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NEXT IAS

GS MAINS ADVANCED COURSE 2024

(To be filled by candidate)

TEST CODE : GSMAC2404 Test No. : 04

Name of Candidate: Darshana Singh Mobile No. [redacted]

Roll No. : GSPM24A12028 Start Time 10:10 End Time.....

Date of Examination: 31/07/24 Medium : English ☑ Hindi ☐

Q. No.	Maximum Marks	Marks Obtained
1. A	10	
1. B	10	
2. A	10	
2. B	10	
3. A	10	
3. B	10	
4. A	10	
4. B	10	
5. A	10	
5. B	10	

Q. No.	Maximum Marks	Marks Obtained
6. A	10	
6. B	10	
6. C	10	
7.	20	
8.	20	
9.	20	
10.	20	
11.	20	
12.	20	
Total Marks: 250		

GRAND TOTAL - ...../ 250 EVAL CODE: ..... EVAL DTE: .....

GENERAL INSTRUCTIONS

1. Immediately on receipt of the QCA booklet, please check that this QCA booklet does not have any misprint or torn or missing pages or items, etc. If so, get it replaced by a fresh QCA booklet.
2. Candidates must mention all relevant details like Name, Email, Roll No, Mobile, etc. in the space allocated.
3. Candidate is expected to attempt all 12 questions within the given timeline.
4. Answers must be written in the medium authorized at the time of admission.
5. Candidates must write answers for the specific question under the respective question itself. Any answer written outside the space allotted may not be given credit.
6. Please write neatly. Avoid illegible writing.
7. Do not write/mark irrelevant matters in the QCAB.

सामान्य निर्देश

1. QCA पुस्तिका प्राप्त होने पर कृपया तुरंत जांच लें कि इस QCA पुस्तिका में कोई पृष्ठ या सामग्री आदि गलत छपी हुई या फटी हुई या गायब तो नहीं है। यदि ऐसा है, तो इसे एक नई QCA पुस्तिका से बदल लें।
2. अभ्यर्थियों को सभी प्रासंगिक विवरण जैसे नाम, ईमेल, रोल नंबर, मोबाइल नंबर आदि का आवंटित स्थान पर उल्लेख करना होगा ।
3. अभ्यर्थियों से अपेक्षा की जाती है कि वह आवंटित समय-सीमा के भीतर ही सभी 12 प्रश्नों के उत्तर-लेखन का प्रयास करें।
4. प्रत्येक उत्तर, प्रवेश के समय चुनी गयी भाषा के माध्यम में ही लिखे जाने चाहिए।
5. अभ्यर्थियों को विशिष्ट प्रश्न के उत्तर संबंधित प्रश्न के नीचे ही लिखने होंगे। आवंटित स्थान के बाहर लिखे गए किसी भी उत्तर को क्रेडिट नहीं दिया जाएगा।
6. कृपया साफ-सुथरा लिखें। अपठनीय लेखन से बचें।
7. QCAB में अप्रासंगिक तथ्यों को न लिखें / न ही चिह्नित करें।

REMARKS: .....

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Student Concerns / Query	Evaluator's Feedback / Response
1	1 .....
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2	2 .....
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3	3 .....
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MARKING SCHEME *

Marks Per Ques	Below Average	Average	Above Average
10 Marks	Below 3.00	3.00 - 3.75	4.00 and above
15 Marks	Below 4.50	4.50 - 5.75	6.00 and above

* Subject to change without prior notice.

IMPORTANT QR CODES

Topper's Copy

Common mistake and Correct Filled QCAB

Copy Scanner App

Next IAS Test Centre Location

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MACRO COMMENTS

The Purpose of evaluation@nextias.com is to provide constructive suggestions on 'How to improve Answer Writing and thereby score better marks.

STRENGTHS OF THE CANDIDATE

AREAS OF IMPROVEMENT

IMPROVEMENT SUGGESTIONS

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Q.1 A. "यह मान लेना गलत है कि नैतिक निर्णय पूरी तरह से तर्कसंगत और सैद्धांतिक होते हैं, हो सकते हैं या होने चाहिए। मानवीय भावनाएँ भी हमारे नैतिक जीवन का अभिन्न अंग हैं।" भावनाएँ किस प्रकार हमारे नैतिक निर्णयों को प्रभावित करती हैं? उदाहरण सहित स्पष्ट कीजिए। (150 शब्द, 10 अंक)

B. नैतिकता प्रबंधन से आप क्या समझते हैं? क्या सार्वजनिक अधिकारी बजट, नीतियों और लोगों के प्रबंधन के समान ही कार्यस्थल में नैतिकता का प्रबंधन कर सकते हैं? क्या आपको लगता है कि कार्यस्थल में नैतिकता के प्रबंधन के लिए आचार संहिता (CoE) और आचरण संहिता (CoC) को अपनाना पर्याप्त है या कुछ और करने की आवश्यकता है? चर्चा कीजिए। (150 शब्द, 10 अंक)

A. "It is wrong to assume that ethical decisions are, can or should be purely rational and principled. Human feelings are an inseparable part of our ethical life." In what way do feelings impact our ethical decisions? Illustrate with examples. (150 words, 10 marks)

B. What do you understand by ethics management? Can public officials manage ethics in the work place in a manner similar to managing budgets, policies and people? Do you think adopting codes of ethics and conduct is sufficient enough for managing ethics in the workplace or something more is needed? Discuss. (150 words, 10 marks)

(A)

Humans donot compartmentalise their Rationality and feelings into watertight compartments.

Feelings impacts our ethical decisions in multiple ways.

Impact of feelings on Ethical Decisions :-

(1) Feelings like Anger, Ego, Pride, Greed can negatively impact the ability of the Individual while taking a decision.

for instance, an officer motivated by Greed will not maintain integrity or indulge in corruption

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(2) Decision making also requires understanding one's emotional awareness, as well as they are important to empathise with the affrieved party to help with their situation in an effective manner.

To elabocate, in a stressful or violent situation, it is important to understand the emotions of the mob of people to handle it well.

(3) Expression of feeling in the correct manner also plays an important role in interpersonal interactions and also helps in Ethical Decision making.

Understanding, Expressing one's feelings helps in more Empathetic, ~~and~~ Transparent and Ethical Decision making.

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(B)

Ethics management in Public Administration refers to placing proper rules, regulation, code of ethics, conduct in place and also the system in place for their Reinforcement.

Ethics in workplace similar to managing Budget, Policymaking, people :-

(1) Ethical behaviour of an individual should be reflected in both, intra department ie. workplace as well as professional interactions. Values of fairness, Impartiality, Benevolence are useful in both the Situation.

(2) However, while servicing public Interest in the process of formulating Budget, policy, or dealing with people, one also has take into account other values such Social justice, Rule of Law, Compassion etc.

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Managing Ethics in the Workplace :-

(1) Abiding by the Laws Rules, Regulations, Code of Conduct, Code of ethics is important to Maintain Accountability, Responsibility and Transparency in the process.

(2) However, Conscience, can also act as a Source of Guidance in Managing ethics at the workplace, As Bismarck Said, 'It is possible to govern with bad laws and Good people, but it is impossible to run the System with very Good laws and bad people.

Conscience and Ethical Reasoning helps in the individual in dealing with People from different walk of life and helps them in Deriving their unique needs

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Q.2 A. जबकि पारंपरिक नैतिकता ने न्याय, निष्पक्ष आवंटन और दायित्वों की धारणाओं पर ध्यान केंद्रित किया है, देखभाल की नैतिकता सम्पर्क बनाए रखने और देखभाल को बढ़ावा देने पर जोर देती है। सार्वजनिक सेवाओं के संदर्भ में नैतिक निर्णय लेने के मार्गदर्शन के लिए उपरोक्त दो नैतिक दृष्टिकोणों में से कौन सा अधिक उपयुक्त है। उपयुक्त उदाहरणों सहित अपनी स्थिति स्पष्ट करें।

(150 शब्द, 10 अंक)

B. सेवा वितरण में "गुणवत्ता" शब्द का क्या अर्थ है? सेवा गुणवत्ता के घटक क्या हैं? और दक्षता, मितव्ययिता और प्रभावशीलता के संदर्भ में कुल गुणवत्ता सुनिश्चित करने के तरीके और साधन बताइए? (150 शब्द, 10 अंक)

A. While traditional ethics has focussed on notions of justice, fair allocation and obligations, ethics of care emphasise maintaining connectedness and promoting care. Which of the above two ethical perspectives is more suitable for guiding ethical decision making in the context of public services. Explain your position with suitable examples. (150 words, 10 marks)

B. What does the term "quality" mean in service delivery. What are the components of service quality and indicate ways and means for ensuring total quality in terms of efficiency, economy and effectiveness? (150 words, 10 marks)

(A) Ethics is concerned with deciding what is wrong and what is right, such that the decisions of an individual or the society donot negatively harm others.

Traditional Ethics :- The determinants of Ethical decisions in Traditional manner depend on the Consequences, (maximum welfare of maximum people), Duty (performing and fulfilling the obligations) or the virtues (character) of the individual.

This approach is suitable for taking and analysing key policy decisions and maintaining their efficient delivery by performing their duty

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To elaborate, Schemes like Midday Meal, Janani suraksha yojana are designed and distributed to ensure Social Justice, Fair allocation of resources and Obligation of a democratic State towards the Society.

CARE ethics :- According to Gilligan and Noddings, Empathising with the people is more important to take care of the Unique Needs of people,

for instance, according to UNESCO, 75% of children with disability are not able to go to School, Hence Delhi Government came up with the idea of Individualised Education Program, where a tutor goes to their house to mentor kids with special abilities.

Ethical Decision making should be judicious blend of Traditional and care Ethics to ensure that No one falls through the cracks of the society.

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(5)

Quality in service delivery focusses on addressing the needs of people, dealing with any Grievances that they might have and also maintaing the Reliability of service delivery.

Components of service Quality :

Intangibility
Services are not Products that can be consumed, Services are Performances

Inseparability
Services are consumed then and there

Heterogenity
People come with different needs.

Ways & means of Ensuring total quality in terms of efficiency, economy & effectiveness

→ (1) correct utilisation of funds by avoiding any waste and embezzlement

→ (2) To maintain efficiency in service delivery an ethical work Culture should be promoted

→ (3) Effectiveness of service delivery depends on its timely availability, accessibility and Reliability.

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3 A. लोक सेवा के सन्दर्भ में लोक सेवा अभिवृत्ति का क्या अर्थ है? उन अभिवृत्ति पूर्वाग्रहों पर चर्चा करें जो एक लोक सेवक को क्षेत्र में निर्णय लेने पर प्रभावित करते हैं? स्पष्ट करें कि एक लोक सेवक इस तरह के पूर्वाग्रहों पर किस प्रकार काबू पा सकता है? (150 शब्द, 10 अंक)

B. "मैं एक मुसलमान हूं; मैं एक हिंदू हूं; मैं एक ईसाई हूं; मैं एक यहूदी हूं।" महात्मा गांधी। उपरोक्त कथन से महात्मा गांधी का क्या तात्पर्य था? कुछ दार्शनिकों ने तर्क दिया है कि धर्म नैतिक जीवन के लिए हानिकारक है, जबकि अन्य ने दावा किया है कि धर्म नैतिक जीवन के लिए आवश्यक है। धर्म और नैतिकता के बीच संबंध पर अपनी स्थिति स्पष्ट करें। (150 शब्द, 10 अंक)

A. In the context of public service, what does public service attitude mean? Discuss the attitude biases that affects a public servants on field decision making? Explain how a public servant can overcome such attitude biases? (150 words, 10 marks)

B. "I am a Moslem; I am a Hindu; I am a Christian; I am a Jew." Mahatma Gandhi. What did Mahatma Gandhi mean by the above statement? Some philosophers have argued that religion is harmful to the moral life, whereas others have claimed that it is necessary to it. Explain your position on the relationship between religion and morality. (150 words, 10 marks)

(A) Public service Attitude refers to predispositions towards the Professional obligations of the public servants and the motivation to fulfill their responsibilities.

Attitude bias affecting public servant on field decision making :-

(1) Political Bias :- It may lead to ideological bias of public servant towards a particular regime or an ideology which may impact the Partisanship, Impartiality and objectivity while making an Ethical decision.

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(2) **Social Bias** :- Loyalty with their own community or a negative attitude towards another community can negatively impact the fairness, justice and prudence of the public servant

Public servant can overcome Attitude Bias :-

(1) Following rules, regulations and laws.

(2) Maintaining personal integrity and take decisions on the basis of Moral Reasoning

(3) Keeping an open mind and not falling prey to Social stereotypes.

(4) Spending time to understand the local community in order to remove any unbiased attitude bias.

Attitudes are formed by exposure, experience and observation, positive and inclusive experiences for public servants can help in avoiding attitude bias and fulfil their duties.

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(B)

The statement of Mahatma Gandhi represents the Tolerant aspect of Indian Society, i.e. Sarv Dharm Sambhav. The Relationship between Religion and Morality is a subject of debate among scholars.

Religious Tolerance :-

① At an individual level, the quote of Mahatma Gandhi represents equal respect for all the religion. As per Gandhi, no religion is superior to other.

② At the Societal level, this quote promotes the Peaceful Coexistence of all the religion in the society for instance, Religion of an individual should decide their status in the society.

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Morality and Religion :-

(1) According to ~~scholars~~, Divine command Theory, Religion is the foundation of all the ethical principles and morality in the world.

For instance, Biblical ethics promotes love thy Neighbor, forgiveness and welfare of all.

5

(2) However, experts argue that the Modern Ethics is based on rational and humanistic Principles which are different from the particularistic nature of the Religion.

As Aristotle said, 'with wisdom, dialogue and moderation, we can come to agreements'.

Dialogue is the key element for the coexistence of religious Principles and moral principles in the society.

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A. "व्यवसाय की केवल एक ही जिम्मेदारी है, अपने संसाधनों का उपयोग करना और मुनाफा बढ़ाने के लिए तैयार की गई गतिविधियों में संलग्न होना।" क्या आपको लगता है कि निगम, सामाजिक उत्तरदायित्वों में लिप्त होकर, संसाधनों को अनुत्पादक सामाजिक प्रयासों में लगाकर अपने मुख्य संसाधन उपयोग और उत्पादन उत्तरदायित्व से समझौता कर रहे हैं?
(150 शब्द, 10 अंक)

B. क्या आपको लगता है कि पारंपरिक भारतीय ज्ञान में समर्थित "त्याग," "सेवा," "दान," "दमः," (आत्म-नियंत्रण) जैसे मूल्य आधुनिक लोक सेवकों के लिए प्रासंगिक हैं? क्यों? और क्यों नहीं? (150 शब्द, 10 अंक)

A. "There is only one responsibility of business, namely to use its resources and engage in activities designed to increase profits." Do you think corporations, by indulging in social responsibilities, are compromising their core resource utilisation and production responsibility by diverting resources into unproductive social endeavours?
(150 words, 10 marks)

B. Do you think values such as "tyaga," (renunciation) "seva," (service) "daanam," (Charity) "damah," (self-control) that are espoused in traditional Indian Wisdom have relevance for modern day public servants? Why? Why not?
(150 words, 10 marks)

Corporations draw their resources like Material forces, labor, capital and a peaceful community (for business operations) from the Society itself. It is not unreasonable to expect them to be more socially responsible and aware.

Responsibility of Business :-

(1) **Public Expectations** :- Diversion of resources to social endeavors is also in line with the expectations of the Society from large corporates. It also builds Trust and cooperation of public in large. for example, JSW have renovated the Heritage site Hampi, ancient capital as their CSR activity.

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(2) Long Term Gains :- Responsible business also promotes development in society along with long term sustainability of the planet.

To elaborate, Amaaya Initiative in Tribal districts of Jharkhand, Odisha, Andhrapradesh by Bill & Melinda Gates foundation in collaboration with Piramal foundation aims to reduce the number of Preventable deaths among the Tribal community. If the business function with the singular motive of profit maximisation, it will lead to a corrupt, shallow, and unsustainable success

As per Nobel peace prize winner, Kailash Satyarthi, CSR should not be a mere legal compliance, but it should be woven into the fabric of our culture

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(5)

Human values like Daan, Seva, Tyaga, Damah, represent the connectedness, undividedness, Relatedness and the coexistence of human Society as a whole.

Relevance of Indian values for public servants :-

(1) Seva :- It corresponds to the selfless Service of others. It is directly related the foundational public service value of Dedication to public Duty. It helps in performing the duties without any expectations or Rewards which is the base of Ethical behavior.

(2) Tyaga :- Sacrifice, It helps in avoiding Ethical issues and Conflict of interests. When the public servants have to choose between self interest and public interest, the value of Tyaga

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guides the ethical behaviour.

(3) **Damah** :- Self control or Temperance is also one of the cardinal virtues of Aristotle. Challenges of Ethical governance include Corruption, Bribery, Inefficiency which can be checked by practicing the Indian value of Damah.

(4) **Daan** :- The Indian value of Daan is also important in the conduct of a public servant. Value of Daan focusses on minimalist expectations and base minimum material expectations, representing benevolence, Integrity.

Public servants should practice the above Indian values to not only perform their duty, i.e. Professional Obligations but going beyond duty and Serving public Interest.

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A. हितों के बीच टकराव और अधिकार के विभिन्न स्रोतों के बीच टकराव के मध्य अंतर स्पष्ट कीजिए। प्रासंगिक उदाहरणों से स्पष्ट कीजिए। (150 शब्द, 10 अंक)

B. शासन का क्षेत्र अनिश्चितताओं, अस्पष्टताओं और विरोधाभासों से भरा हुआ है और यह कभी-कभी सार्वजनिक प्रशासकों के बीच कायरता और वापसी का कारण बन सकता है। अस्पष्टताओं पर काबू पाने और उनका मुकाबला करने के लिए आंतरिक साहस की प्रासंगिकता पर चर्चा करें। (150 शब्द, 10 अंक)

A. Explain the difference between conflict among interests and conflict among various sources of authority. Illustrate with relevant examples. (150 words, 10 marks)

B. The domain of governance is ridden with uncertainties, ambiguities and paradoxes and this can at times lead to timidity and withdrawal among public administrators. Discuss the relevance of inner courage for overcoming and coping with ambiguities. (150 words, 10 marks)

Impartiality and objectivity is a fundation-al public service value, any conflict among interests, or from sources of authority can be antithetical to the roles and responsibilities.

Conflict among Interests & Functioning of a society is a result of interaction multiple roles. However, different sections of people may have opposing or conflict interests. This conflict among interests of people poses an ethical dilemma when it comes to Decision making.

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for instance, construction of a Dam may result in developmental opportunities for farmer with large fields (irrigation) Hydroelectricity (for businesses) but at the same time, large displacement of people, their financial and physical well being. is in conflict with the business and others.

Conflict among sources of authority :- Authority stems from the legitimate use of power, but when the same issue is subject to various authority ie. Judicial, Administrative, political it may also lead to conflict and ethical dilemma.

To elaborate, Allocation or utilisation of funds from MPLADS may be driven by political motives of the politician, while administration requires a different allocation.

Resolution of any such conflict, in public Administration can be done with keeping its consequences in mind.

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~~Governance~~

(b)

The Goal of Governance is to fulfill the needs of People but it is overburdened with ambiguity, uncertainty and paradox. Fortitude, as show of courage in adversity helps in being responsible and accountable to fulfill one's Commitments.

Role of inner courage in overcoming and coping with ambiguities :-

(1) Handling unusual situations :- Courage plays an important role in managing the situation which requires courage to adhere to one's Professional and personal standards.

(2) Conflict Handling :- Conflict of the individual with the professional values.

for instance, Whistleblowing shows integrity but goes against loyalty to the organisation

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③ Following elders :- Inconsistent elders from the elected officials can be a challenging task. It requires inner courage to follow the rules and procedures and not succumb to illicit demands

④ Supervising the staff :- leading the staff in adverse situation demands strong will power & determination from the leaders

Courage is the foundational virtue that helps in displaying and keep stead fast to other essential virtues.

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निम्नलिखित दार्शनिकों के तीन उद्धरण दिए गए हैं। वर्तमान संदर्भ में प्रत्येक उद्धरण से आप क्या समझते है?

A. "दूसरों के लिए अधिक, और अपने लिए बहुत कम महसूस करना; अपने स्वार्थ पर लगाम लगाना, और अपने परोपकारी स्नेह का प्रयोग करना, मानव स्वभाव की पूर्णता का गठन करता है।" एडम स्मिथ (150 शब्द, 10 अंक)

B. "सद्गुण हमारी शक्ति में निहित है, और इसी प्रकार दुर्गुण भी; क्योंकि जहाँ कार्य करना हमारी शक्ति में है, वहाँ कार्य न करना भी हमारी शक्ति में है।" अरस्तू (150 शब्द, 10 अंक)

C. "मैं जानता हूं कि मैं बुद्धिमान हूं, क्योंकि मैं जानता हूं कि मैं कुछ नहीं जानता।" सुकरात (150 शब्द, 10 अंक)

Given below are three quotations of philosophers. What do each of the quotations convey to you in the present context?

A. "To feel for others, and little for ourselves; to restrain our selfish, and exercise our benevolent affections, constitutes the perfection of human nature." Adam Smith (150 words, 10 marks)

B. "Virtue lies in our power, and so does vice; because where it is in our power to act, it is also in our power not to act." Aristotle (150 words, 10 marks)

C. "I know that I am intelligent, because I know that I know nothing." Socrates (150 words, 10 marks)

(A)

Adam Smith has highlighted the importance of benevolence as a human value and its significance in living a more successful and wholesome life.

To elaborate the quote :-

(1) Empathy and compassion are a guide to Ethically positive behaviour. It helps in Ethical decision making and increases moral sensitivity of the Individuals.

(2) According to Buddha, 'Metta' is used in a similar context to show that sincerely wishing well for the others is the right conduct.

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At the Society level, If we practice benevolence, It will become more Peaceful and cooperative.

(3) At National level, It corresponds to the responsibility of state, and the Policy makers to keep the welfare of people above their personal interests.

(4) At international level, benevolence refers to Providing humanitarian/ Developmental aid to countries who need them. It is the moral responsibility of our community as 'Human' to protect the defend the 'Human Rights'.

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(B)

According to Aristotle, our actions can be controlled by us, hence the virtues as well as vices become a part of our character as a result of exercising our own will.

Meaning of the quote :-

① Virtues become character when the individual take a conscious effort and makes an honest commitment towards practicing the virtue

for instance, Gandhi's commitment to principle of Satyagrah and Non-violence was a conscious effort,

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(2) Temptations may provoke us to take unethical habits / vices, however it is in our control if we want to Give in into those temptations or, decide to standing up for virtuous character.

for example, vices like drinking, smoking under peer pressure, can be controlled if one is able to control their Desires.

(3) However, scholars argue that in modern society free will of the individuals is also limited by Several, Social, Environmental, Cultural, Political factors.

As per JS Mill, being virtuous is an everyday decision.

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(1) ~~After~~ During the Trial of Socrates, he famously argued that, 'I know that I know nothing'. It highlights the importance of Intellectual Humility.

Components of Intellectual Humility :-

(1) Attention to one's weakness

(2) Assessment and awareness

(3) finally, acceptance of the incompetence.

Role of Intellectual humility :-

(1) At an individual level, Intellectual humility helps in growth and continuous learning process for the individual.

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(2) At Interpersonal level, Intellectual Humility is the basis of interaction and allows the individual to take decisions and present their ideas and thoughts in a modest manner.

Intellectual humility, as per Socrates helps in keeping the individual Down to Earth and avoid negative virtues like ego, pride.

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केस स्टडी 1:

आप ग्रीनटेक इंडस्ट्रीज में अनुपालन अधिकारी हैं, एक कंपनी जो पर्यावरण-अनुकूल उत्पाद बनाती है और सकारात्मक पर्यावरणीय प्रभाव डालने में विश्वास रखती है। आपकी प्राथमिक जिम्मेदारी यह सुनिश्चित करना है कि कंपनी पर्यावरण कानूनों और नैतिक मानकों का पालन करती है। कंपनी ने हाल ही में एक नया उत्पाद विकसित किया है जो महत्वपूर्ण पारिस्थितिक लाभों का वादा करता है लेकिन इसमें एक विनिर्माण प्रक्रिया शामिल है जो खतरनाक अपशिष्ट उत्पन्न करती है।

आंतरिक जाँच (ऑडिट) के दौरान, आपको पता चलता है कि नए उत्पाद की निर्माण प्रक्रिया से निकलने वाले खतरनाक अपशिष्ट का निपटान इस प्रकार किया जा रहा है जो तकनीकी रूप से कानूनी मानकों को पूरा करता है लेकिन गंभीर नैतिक चिंताओं को जन्म देता है। मौजूदा कानूनों के अनुपालन में, यह अपशिष्ट प्रबंधन विधि लंबी अवधि में स्थानीय समुदाय के स्वास्थ्य और पर्यावरण के लिए संभावित जोखिम पैदा करती है।

कानूनी तौर पर, ग्रीनटेक इंडस्ट्रीज किसी भी नियम का उल्लंघन नहीं कर रही है। अपशिष्ट प्रबंधन विधि पर्यावरण कानूनों द्वारा निर्धारित अनुमेय सीमा के भीतर है। हालाँकि, नैतिक रूप से, आप जानते हैं कि इस पद्धति का निरंतर उपयोग स्थानीय समुदाय और पारिस्थितिकी तंत्र को काफी नुकसान पहुंचा सकता है।

आप आश्चर्यचकित रह गए, एक ओर, कंपनी कानूनी रूप से सही थी, लेकिन दूसरी ओर, यह पर्यावरण पर सकारात्मक प्रभाव डालने के अपने घोषित मूल्यों के बारे में पाखंडी थी। एक कर्तव्यनिष्ठ पेशेवर के रूप में, आप कार्रवाई करने को लेकर गंभीर हैं, लेकिन चुनौती यह है कि क्या और कैसे।

1. उपरोक्त मामले में आपके सामने कौन-कौन से नैतिक मुद्दे और दुविधाएँ उपस्थित हैं?
2. उपलब्ध विकल्पों पर उनके गुण-दोष सहित चर्चा करें।
3. आपके द्वारा चुनी हुई कार्यवाही क्या होगी? और क्यों?

(250 शब्द, 20 अंक)

Case Study 1:

You are the Compliance Officer at GreenTech Industries, a company that manufactures eco-friendly products and believes in making positive environmental impacts. Your primary responsibility is to ensure that the company adheres to environmental laws and ethical standards. The Company recently developed a new product that promises significant ecological benefits but involves a manufacturing process that produces hazardous waste.

During an internal audit, you discover that the hazardous waste from the new product's manufacturing process is being disposed of in a manner that technically meets legal standards but raises serious ethical concerns. While compliant with current laws, the disposal method poses potential risks to a local community's health and the environment in the long term.

Legally, GreenTech Industries is not violating any regulations. The waste disposal method is within the permissible limits set by environmental laws. However, ethically, you are aware that continued use of this method could significantly harm the local community and ecosystem.

You were left wondering, on the one hand, the Company was legally correct, but on the other, it was hypocritical about its avowed values of positively impacting the environment. As a conscientious professional, you are serious about taking action, but the challenge is its whats and hows.

1. What are the ethical issues and dilemmas that confronts you in the above case?
2. Discuss the available options along with its merits and demerits.
3. What will be your chosen course of action? Why

(250 words, 20 marks)

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(1)

Ethical Issues in the above case :-

(1) Environmental concerns and the well-being of the entire community.

(2) Social responsibility of the corporate.

Ethical dilemma in the above case :-

(1) loyalty to the company in conflict with the personal integrity.

(2) Laws v/s Ethics : Law compliance sets the Minimum standards of behavior while Ethics is maximum standards of behavior while taking Decisions.

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② Options Available :-

① Do not say anything and let the process continue :-

As the procedure and amount of effluents is legally compliant, it serves the organisational goal of maximising profit and also being legal.

However, this option is in conflict with the personal values of integrity and will also lead to long term pain for the company. Also the health of local community is at stake.

② Approach the company's senior management and brief them about the issue, meanwhile halting the process.

This option is in line with my professional responsibility

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of checking the ethical standards followed by the company. As well as the commitment of company towards Eco friendly practices.

However, it is a time consuming process and may result in compromise with the production process

(3) Approaching the senior management of company and also contacting the relevant Department in government for upgrading the compliance

This option takes into account the professional and personal values but also larger welfare of the society.

However, it may also results in increased cost of production for company if the regulations became stringent

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(3)

I will choose the option of informing the Government as well as the management of company. As its is in line with principle of welfare of the community, as being a responsible citizen of the country.

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केस स्टडी 2:

आप एक ग्रामीण जिले के जिला कलेक्टर हैं जहां पारंपरिक सामाजिक रीति-रिवाज और धार्मिक प्रथाएं दैनिक जीवन को दृढ़ता से प्रभावित करती हैं। हाल ही में, एक स्थानीय मंदिर और उसकी कुछ धार्मिक अनुष्ठानों और स्थानों से महिलाओं को बाहर रखने की लंबे समय से चली आ रही परंपरा से जुड़ा एक मामला सामने आया है।

लैंगिक समानता पर बढ़ती राष्ट्रीय चर्चा से प्रेरित होकर गाँव की शिक्षित युवा महिलाओं के एक समूह ने इन धार्मिक अनुष्ठानों में भाग लेने के अधिकार के लिए याचिका दायर की है। उन्होंने तर्क दिया कि महिलाओं को बाहर करना भेदभावपूर्ण है और उनके संवैध ानिक अधिकारों का उल्लंघन है। हालाँकि, मंदिर के अधिकारी और स्थानीय समुदाय का एक बड़ा हिस्सा धार्मिक ग्रंथों और लंबे समय से चले आ रहे रीति-रिवाजों का हवाला देते हुए इस बदलाव का पुरजोर विरोध करता है।

जिला कलेक्टर के रूप में, आपको एक जटिल नैतिक दुविधा का सामना करना पड़ता है। कानूनी तौर पर, आप भारतीय संविधान को बनाए रखने के लिए बाध्य हैं, जो समानता की गारंटी देता है और लिंग-आधारित भेदभाव पर रोक लगाता है। हालाँकि, इस कानू को लागू करने से समुदाय में काफी अशांति फैल सकती है, जहां पारंपरिक रीति-रिवाज और धार्मिक मान्यताएं गहराई से जमी हुई हैं। और आप जानते हैं कि जिले में धार्मिक मामलों पर अशांति का इतिहास रहा है, और स्थानीय राजनेताओं को राजनीतिक लाभ के लिए अशांति फैलाने में कोई आपत्ति नहीं थी।

लैंगिक समानता का नैतिक तर्क समुदाय की धार्मिक भावनाओं से टकराता है। मंदिर के अधिकारियों का मानना है कि रीति-रिवाजों में बदलाव करने से उनकी पवित्र परंपराएं अपवित्र हो जाएंगी। इस बीच, प्रवेश की मांग कर रही महिलाएं इसे अपने अधिकारों के लिए नैतिक और कानूनी लड़ाई के रूप में देखती हैं। एक जिला कलेक्टर के रूप में आप एक अनिश्चित दुविधा में थे, एक ओर एक प्रगतिशील अधिकारी होने के नाते आप जानते थे कि क्या करना सही है, लेकिन दूसरी ओर एक प्रशासनिक पेशेवर के रूप में आप अपने हाथों से धार्मिक स्वर में अशांति नहीं चाहते थे।

1. उपरोक्त परिस्थिति में कौन-कौन से प्रशासनिक और नैतिक मुद्दे शामिल हैं?
2. उपरोक्त परिस्थिति में आपके पास क्या-क्या विकल्प उपलब्ध हैं?
3. प्रत्येक विकल्प के गुण और दोषों पर चर्चा करें और कारणों सहित अपने द्वारा चुनी हुई कार्रवाई की व्याख्या करें।

(250 शब्द, 20 अंक)

Case Study 2:

You are the District Collector of a rural district where traditional social customs and religious practices strongly influence daily life. Recently, a case has emerged involving a local temple and its long-standing tradition of excluding women from certain religious rituals and spaces.

A group of educated young women from the village, inspired by the increasing national dialogue on gender equality, has petitioned for the right to participate in these religious rituals. They argued that excluding women is discriminatory and violates their constitutional rights. However, the temple authorities and a significant portion of the local community vehemently oppose this change, citing religious texts and long-standing customs.

As the District Collector, you face a complex ethical dilemma. Legally, you are obliged to uphold the Indian Constitution, which guarantees equality and prohibits gender-based discrimination. However, enforcing this law could lead to significant unrest in the community, where traditional customs and religious beliefs are deeply entrenched. And you are aware that the district has a history of unrest on religious matters, and local politicians did not mind stoking the unrest for political gains.

The moral argument for gender equality clashes with the community's religious sentiments. The temple authorities believe that altering the rituals would desecrate their sacred traditions. Meanwhile, the women demanding entry see this as a moral and legal fight for their rights. You as a district collector was in a precarious dilemma, one on hand being a progressive officer you knew what is the right thing to do but on the other as an administrative professional you didn't want an unrest with religious tone at your hands.

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1. What are the administrative and ethical issues involved in the above situation?
2. What are the options available to you in the above situation?
3. Discuss the merits and demerits of each option and explain your chosen course of action along with reasons. (250 words, 20 marks)

(1)

Administrative issues in the above situation :-

(1) Enforcement of constitutional Principles of Gender Equality and Social justice.

(2) Discrimination of the basis of Gender is Illegal.

Ethical issues :-

(1) Conflict of constitutional morality with Professional obligation of Maintaining peace in the Society.

(2) Consequences of the actions can be detrimental for my job.

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(2) Options available :-

(1) Allow the women to protest peacefully and use administrative machinery to ensure that women are not treated unequally and allowed entry in the temple

(2) Suppress the protest by talking to women

(3) Help in the Mediating a dialogue between the Temple Authorities, Society in large of the village community and women

(3) Merits and Demerits of Options :-

(1) use of Administrative Machinery in the participation of women upholds the constitutional principle of Gender equality,

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but at the same time, it will widen their difference and may also result in violence in the village.

(2) Suppressing the protest will only lead to short term peace in the village, while also going the principle of Ethical Egoism, looking after self interests.

(3) A Dialogue is a way to resolve the differences between women and Temple authorities ~~team~~. It will also lead to increased Awareness and cooperation among the members. It is also a time-consuming process.

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Course of Action :-

final option of mediating a dialogue is the best way to achieve a peaceful resolution.

I will ~~invite~~ all the concerned members of village, and with the help senior members who have influence, I will try to reach a valid conclusion to the problem.

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केस स्टडी 3:

यह विधानसभा चुनाव का समय था, और आपको चुनाव ड्यूटी पर एक निर्वाचन क्षेत्र में प्रतिनियुक्त किया गया था जहां आपकी उत्तरदायित्वों में से एक उम्मीदवारों के अभियान (कैंपेन) के दौरान खर्चों की निगरानी करना और अभियानों (कैंपेन) की वीडियोग्राफी की निगरानी करना था। जैसे ही आप कार्यभार संभालते हैं और काम करना प्रारम्भ करते हैं, आपको एहसास होता है कि आप किस चुनौती से जूझ रहे हैं। दो उम्मीदवारों की पृष्ठभूमि आपराधिक थी और पूरा मुकाबला कमोबेश इन्हीं दोनों के बीच था।

जैसे-जैसे अभियान (कैंपेन) ने गति पकड़ी, आपने देखा कि दोनों उम्मीदवार जाति और धार्मिक आधार पर मतदाताओं को भड़काने में लगे हुए हैं। इसके अलावा, वे चुनाव आचार संहिता का खुला उल्लंघन करते हुए आर्थिक प्रलोभन दे रहे थे। आपके वीडियोग्राफर को धन्यवाद, आपके पास यह सब रिकॉर्ड पर था।

आपने कोई भी सख्त कार्रवाई करने से पहले उन्हें चेतावनी देने का फैसला किया, इसलिए आपने उन्हें बुलाया और सबूतों के साथ उनका सामना किया। आपकी राहत के लिए, उन्होंने चुपचाप गलती स्वीकार कर ली और संहिताओं का पालन करने का वादा किया। बैठक के दो दिन बाद आपको खबर मिलती है कि आपके एक वीडियोग्राफर को एक प्रत्याशी के गुंडों ने बुरी तरह पीटा। और वीडियोग्राफर की पिटाई का मतलब आपके लिए चेतावनी थी। इसके अलावा, उसी शाम आपको एक कॉल आती है जिसमें अभियान में हस्तक्षेप करने पर गंभीर परिणाम भुगतने की धमकी दी जाती है।

आपको एहसास होता है कि आपके फैसले आपके साथ काम करने वाले लोगों के लिए खतरनाक साबित हो रहे हैं। आपको अपने कर्मचारियों की सुरक्षा को खतरे में डालना अच्छा नहीं लगा।

1. उपरोक्त मामले में कौन-कौन से मुद्दे शामिल हैं?
2. क्या कर्मचारियों की व्यक्तिगत सुरक्षा की कीमत पर कर्तव्य के प्रति समर्पित रहना नैतिक रूप से उचित है? चर्चा कीजिए।
3. आप अपने कर्मचारियों की सुरक्षा से समझौता किए बिना अपने चुनाव कर्तव्यों का पालन कैसे करेंगे? व्याख्या कीजिए।

(250 शब्द, 20 अंक)

Case Study 3:

It was Assembly election times, and you were deputed to a constituency on election duty where one of your responsibilities was to monitor candidates' campaign expenses and supervise the campaigns' videography. As you take charge and start working, you realise the challenge you have got into. Two of the candidates had a criminal background, and the whole contest was more or less between these two only.

As the campaigns picked pace, you noticed that both the candidates indulged in inciting the voters on caste and religious grounds. Further, they were doling out monetary inducements in blatant violation of the election code of conduct. You had all of it on record, thanks to your videographer.

You decided to warn them before taking any strict action, so you called them and confronted them with the evidence. Much to your relief, they quietly accepted the mistake and promised to comply with the codes.

Two days after the meeting, you get the news that one of your videographers was severely beaten by the goons of one of the candidates. And the beating of the videographer was meant as a warning to you. Further, the same evening you get a call threatening you with dire consequences if you interfere with the campaigns.

You realise that your decisions are proving to be dangerous for the people working with you. You didn't feel good about endangering the safety of your staff.

1. What are the issues involved in the above case?
2. Is it ethically justified to be devoted to duty at the cost of the personal safety of the staff? Discuss.
3. How will you go about doing your election duties without compromising the safety of your staff? Explain.

(250 words, 20 marks)

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Ethical issues involved in the case :-

(1) Commonalisation of politics

(2) Violation of model code of conduct.

(3) Safety of the staff and self

(4) Procedural integrity of the elections is compromised

(2) Duty and safety of the staff

Deontological perspective say the performing one's duty, professional obligations in this case, is the Ethical conduct. However, being the senior officer, it is also my duty to protect My staff.

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Ethical competency also lies in not merely using the supporting ~~this~~ staff as a means to fulfill the organisational goals but it also includes treating them as an ends in themselves.

Thus it is not ethically justified to endanger the life of staff in the performance of duty.

(3) Election duties include the strict enforcement of model code of conduct in which violence is not used by the candidates or material means to entice the voters.

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Inciting communal hatred among the public is also a serious offence on the RPA.

Course of Action :- I will request the Election commission for better security measures of the given constituency given the special requirements.

After making sure that the staff is safe, I will enquire and make a list of offences committed by the candidates.

This report will be submitted to the Election commission for further action on the candidates.

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केस स्टडी 4:

एक स्मार्ट सिटी परियोजना चल रही है, और आपको खरीद का प्रमुख नियुक्त किया गया है। इस कार्यभार से पहले, आपने एक प्रमुख सार्वजनिक क्षेत्र के उपक्रम (पीएसयू) में समान भूमिका निभाई थी, जहां आपने अपने निविदा प्रारूपण और विक्रेता प्रबंधन कौशल के लिए प्रतिष्ठा अर्जित की थी। स्मार्ट सिटी परियोजना के पैमाने और महत्वपूर्ण खरीद आवश्यकताओं को देखते हुए, आप खरीद अनुभाग का नेतृत्व करने के लिए बिल्कुल उपयुक्त लग रहे थे।

एक महीने पहले, आपके अनुभाग ने भवन निर्माण आपूर्ति के लिए निविदाएं आमंत्रित की थीं। आवेदकों में एक आपूर्तिकर्ता मिस्टर शर्मा भी शामिल थे, जिसे आप पीएसयू में अपनी पिछली भूमिका से जानते थे। मिस्टर शर्मा आपके पड़ोस में रहते थे और आप लोगो की पत्नियाँ मित्र थी। इस व्यक्तिगत संबंध के बावजूद, आपने हमेशा सख्त व्यावसायिक सीमाएँ बनाए रखी हैं।

सभी निविदाओं की जांच करने पर, आपके अनुभाग ने मिस्टर शर्मा की शर्तों को सबसे अधिक प्रतिस्पर्धी पाया, इसलिए निविदा उन्हें प्रदान की गई। हालाँकि, एक बार जब निर्णय सार्वजनिक हो गया, तो एक अन्य विक्रेता, मिस्टर पटेल, ने आप पर आपके पिछले संबंधों के कारण मिस्टर शर्मा के साथ मिलीभगत का आरोप लगाया।

मिस्टर पटेल ने मिस्टर शर्मा के साथ आपके पूर्व संबंध का साक्ष्य प्रदान करते हुए विभाग के वरिष्ठों के पास एक औपचारिक शिकायत दर्ज की। परिणामस्वरूप, एक जांच शुरू की गई और आपको उसका परिणाम आने तक अनिवार्य अवकाश पर भेज दिया गया। इस स्थिति ने आपको यह प्रश्न करने पर मजबूर कर दिया, कि व्यावसायिकता बनाए रखने के आपके प्रयासों के बावजूद आप कहां गलत हो गए हैं।

1. क्या आपको लगता है कि उपरोक्त मामले में हितों का टकराव शामिल है या और अन्य भी मुद्दे शामिल हैं? व्याख्या कीजिए।
2. उपरोक्त मामले को परिप्रेक्ष्य में रखते हुए, पेशेवर मूल्य के रूप में निष्पक्षता और गैर-पक्षपात की प्रासंगिकता पर चर्चा करें।
3. आपको क्या लगता है कि आप उपरोक्त अप्रिय स्थिति से किस प्रकार बच सकते थे? (250 शब्द, 20 अंक)

Case Study 4:

A smart city project is underway, and you have been appointed Head of Procurement. Before this assignment, you held a similar role in a major public sector undertaking (PSU), where you earned a reputation for your tender drafting and vendor management skills. Given the smart city project's scale and significant procurement requirements, you seemed the perfect fit to lead the procurement section.

A month ago, your section invited tenders for building supplies. Among the applicants was Mr. Sharma, a supplier you knew from your previous role at the PSU. Mr. Sharma lived in your neighbourhood, and your spouses were friends. Despite this personal connection, you have always maintained strict professional boundaries.

Upon scrutinising all the tenders, your section found Mr. Sharma's terms the most competitive, so the tender was awarded to him. However, once the decision was made public, another vendor, Mr Patel, accused you of colluding with Mr Sharma due to your previous relationship.

Mr. Patel filed a formal complaint with the Department Seniors, providing evidence of your prior association with Mr. Sharma. As a result, an enquiry was initiated, and you were placed on compulsory leave pending its outcome. This situation left you questioning where you might have gone wrong despite your efforts to maintain professionalism.

1. Do you think the above case involves a conflict of interest or there are more issues? Explain
2. Keeping the above case in perspective, discuss the relevance of impartiality and non-partisanship as professional value.
3. In hindsight, how do you think you could have avoided the above unpleasant situation.

(250 words, 20 marks)

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(1) Ethical Issues in the above case :-

Conflict of Interest :- Despite maintaining Professional boundaries from Mr. Sharma, previous association and family Relation would result in questioning the integrity and the honesty of the decision maker

Work Culture of the PSU :- I was given a compulsory leave without hearing or looking into my side of the story. Before taking a strict action, a preliminary enquire should have been conducted to check If the intentions of Mr. Patel were motivated.

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(2) Relevance of Impartiality and Non-partisanship as a professional value :-

(1) Impartial behavior helps in avoiding conflict of Interest. If my behavior was only motivated by personal interest, I would have chosen Mr. Sharma not on the basis their tender competence but on my personal relations

(2) Public welfare in such developmental project is of the prime importance.

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(3) To avoid this unpleasant situation :-

(1) I could have recused myself from the tender process citing the reasons of conflict of interest but at the cost of time and reputation as a Professional.

(2) The tender process could have been made more Transparent, through Open bidding or citing reasons for selecting the Particular tender

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केस स्टडी 5:

आप हाल ही में राज्य के सांख्यिकी विभाग में उप अभिलेख प्रमुख के पद पर नियुक्त हुए हैं। आपके कर्तव्यों में डेटा के समय पर प्रवाह की निगरानी करना, डेटा स्रोत की जांच करना और डेटा प्रविष्टि और अद्यतन सुनिश्चित करना शामिल है। आपके पास प्रबंधन के लिए 32 लोगो का स्टाफ था, और यह एक मिश्रित समूह था; जिनमे कुछ युवा भर्ती थे, कुछ स्टाफ कुछ समय से विभाग में थे, और कुछ सेवानिवृत्ति के कगार पर थे। कुल मिलाकर, स्टाफ बहुत कुशल नहीं था, लेकिन किसी तरह उन्होंने अपना काम चलाया।

एक बैठक में, विभाग के प्रमुख ने लागत में कटौती के उपाय के रूप में आपके कर्मचारियों की नौकरियों की आउटसोर्सिंग का उल्लेख किया। लेकिन कोई गंभीर विचार-विमर्श नहीं हुआ, इसलिए आपने इसके बारे में ज्यादा नहीं सोचा।

लेकिन कल, आपको एक आधिकारिक आदेश प्राप्त हुआ जिसमें कहा गया था कि आपके विभाग के कार्यों को आउटसोर्स किया जाएगा और आपके कर्मचारियों की संख्या कम कर दी जाएगी। आपको आउटसोर्सिंग से कोई समस्या नहीं थी, लेकिन आप कर्मचारियों की संख्या कम करने के पक्ष में नहीं थे, क्योंकि इससे लोगों की नौकरियाँ चली जातीं।

आपने नए आदेश के प्रभावों, विशेष रूप से आकार घटाने वाले हिस्से पर चर्चा करने के लिए अपने प्रमुख के साथ एक बैठक की मांग की। आपके प्रमुख पूरी प्रक्रिया के बारे में बहुत स्पष्ट थे और ऐसा लग रहा था कि उन्हें लोगों की आजीविका खोने की कोई चिंता नहीं थी। निराश होकर, आप अपने कर्मचारियों की नौकरी बचाने के उपायों के बारे में सोचते हुए अपने कार्यालय वापस आ गए। अत्यंत हताशा में, आपने संबंधित मंत्री को पत्र लिखा और इसकी एक प्रति अपने प्रमुख और मुख्य सचिव को भी भेजी। मंत्री ने सहानुभूतिपूर्वक नोट प्राप्त किया और उन्होंने कुछ सकारात्मक कार्रवाई का आश्वासन दिया। लेकिन आपके प्रमुख आपके बिना उनकी सहमति के ऊपर जाने से खुश नहीं थे। वह तुरंत आपके स्थानांतरण का आदेश देते है और कार्यालय के आदेश का अनुपालन न करने पर अनुशासनात्मक कार्यवाही शुरू करते है।

1. उपरोक्त मामले में शामिल प्रशासनिक और नैतिक मुद्दों पर चर्चा कीजिए।
2. क्या आपको लगता है कि मंत्री को पत्र लिखना आपकी ओर से नैतिक रूप से सही था? औचित्य सिद्ध कीजिए।
3. आपके विरुद्ध शुरू की गई कार्रवाई पर आप कैसे प्रतिक्रिया देंगे? उपलब्ध विकल्पों पर चर्चा करें और आपके द्वारा चुनी गई कार्यवाही को उचित ठहराएँ।

(250 शब्द, 20 अंक)

Case Study 5:

You have recently joined the Statistical Department of the State as Deputy Head of Records. Your duties involved supervising the timely inflow of data, scrutinising the data source and ensuring data entry and updating. You had a staff of 32 to manage, and it was a mixed bag; some were young recruits, some were in the department for some time, and some were on the verge of retirement. Overall, the Staff was not very efficient, but somehow they managed their jobs.

In one of the meetings, the Head of the Department mentioned outsourcing of jobs of your staff as a cost-cutting measure. But there were no serious deliberations, so you didn't think much of it.

But yesterday, you received an official order stating that your department tasks will be outsourced and your Staff will be downsized. You had no problems with outsourcing, but you did not favour downsizing, as it would lead to people losing their jobs.

You sought a meeting with your Head to discuss the ramifications of the new order, specifically the downsizing part. Your Head was very emphatic about the whole process and seemed to be least concerned with people losing their livelihood. Disappointed, you got back to your office thinking of ways of saving your staff's jobs. In utter desperation, you wrote to the concerned Minister, marking a copy to your Head and the Chief Secretary. The Minister sympathetically received the note, and he assured some positive action. But your Head was not happy about you going above without his consent. He immediately orders your transfer and starts disciplinary proceedings for non-compliance with the office order.

1. Discuss the administrative and ethical issues involved in the above case.
2. Do you think it was morally right on your part to write to the minister? Justify
3. How will you respond to the action initiated against you? Discuss the available options and justify your selected course of action.

(250 words, 20 marks)

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(1)

Administrative issues :-

(1) Lagging work culture ; Inefficiency.

(2) Lack of Empathy from the Head's part.

(3) Transfer Culture in case of Non-compliance

Ethical issues :-

(1) Duty, Professional obligation and Empathy towards the staff.

(2) Going against the senior's elders and directly contacting the Minister without Permission.

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(2) The moral uprightness of my action can be judged from my responsibility towards the staff. To promote an ethical work culture, however it resulted in adverse conditions for me.

(3) ~~options available~~ :-

(1) stay silent and accept the transfer.

It will not further worsen the situation but it will be at the cost of my Reputation; and not standing up ~~from~~ for my values.

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(2) Write to the concerned head of the ministry; Detailed explanation of my actions and the unjust transfer on ~~the~~ my Senior's part.

This actions displays inner courage and integrity but may also invite further problems from the Senior.

Course of Action :-

I will take a stand for my actions

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केस स्टडी 6:

आप एक आईएएस अधिकारी हैं जिन्हें हाल ही में ग्रामीण विकास मंत्रालय में उप सचिव के रूप में नियुक्त किया गया है। आपकी उत्तरदायित्वों में विभिन्न ग्रामीण विकास योजनाओं के कार्यान्वयन की निगरानी करना और उनका कुशल कार्यान्वयन सुनिश्चित करना शामिल है।

महात्मा गांधी राष्ट्रीय ग्रामीण रोजगार गारंटी अधिनियम (मनरेगा) निधि के ऑडिट के दौरान, आपको पर्याप्त अनियमितताएं प्राप्त होती हैं। ऐसा प्रतीत होता है कि ग्रामीण रोजगार परियोजनाओं के लिए आवंटित धन का एक महत्वपूर्ण हिस्सा मंत्रालय के वरिष्ठ अधिकारियों द्वारा फर्जी चालान और नकली लाभार्थी सूचियों के माध्यम से निकाल लिया गया है। ग्रामीण गरीबों के लिए आवंटित धनराशि को व्यक्तिगत खातों में भेज दिया गया है।

आप एक नैतिक दुविधा का सामना कर रहे हैं। इस भ्रष्टाचार की रिपोर्ट करने से आपको गंभीर परिणाम भुगतने पड़ सकते हैं क्योंकि इसमें फंसे वरिष्ठ अधिकारी राजनीतिक रूप से प्रभावशाली हैं और उनके मजबूत संबंध हैं। आपको छोटी-मोटी धमकियाँ भी मिली हैं जिनका अर्थ यह है कि यदि आप प्रकटीकरण के साथ आगे बढ़ते हैं तो आपके करियर की प्रगति खतरे में पड़ सकती है। दूसरी ओर, भ्रष्टाचार को नजरअंदाज करने का मतलब शोषण के चक्र को कायम रखना और ग्रामीण गरीबों को उनके उचित लाभों से वंचित करना होगा।

1. उपरोक्त मामले में कौन-कौन से नैतिक मुद्दे शामिल हैं?
2. आपके पास क्या-क्या विकल्प उपलब्ध हैं?
3. प्रत्येक विकल्प के गुण और दोषों का मूल्यांकन करने के पश्चात आपके द्वारा चुनी गई कार्रवाई वाले विकल्प का चयन करें और व्याख्या करें।

(250 शब्द, 20 अंक)

Case Study 6:

You are an IAS officer recently appointed as the Deputy Secretary in the Ministry of Rural Development. Your responsibilities include overseeing the implementation of various rural development schemes and ensuring their efficient execution.

During an audit of the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) funds, you discover substantial irregularities. It appears that a significant portion of the funds allocated for rural employment projects has been siphoned off by senior officials within the ministry through fraudulent invoices and fake beneficiary lists. The funds meant for the rural poor have been diverted to personal accounts.

You are faced with an ethical dilemma. Reporting this corruption could lead to severe repercussions for you as the implicated senior officials are politically influential and have strong connections. You have also received subtle threats implying that your career progression could be jeopardised if you proceed with the disclosure. On the other hand, ignoring the corruption would mean perpetuating a cycle of exploitation and depriving the rural poor of their rightful benefits.

1. What are the ethical issues involved in the above case?
2. What are the options available to you?
3. Identify and explain your chosen course of action after evaluating the merits and demerits of each option.

(250 words, 20 marks)

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Ethical issues :-

① utilisation of public funds ;

Embezzlement, misallocation

② Ethical dilemmas of the right thing to do, Rights of rural people and personal repurcussions.

③ Work culture of corruption

Options available :-

① Do not do anything and let the thing pass.

It will save me from any adverse implications but personal Professional values are compromised Public interest is undermined.

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(2) Collect evidences; and submit them to the head of ministry in line with welfare, public interest, but at the cost of personal threat.

Course of action :-

I will choose the second option, which is in line with the Socratic Ideal Man, performing just Actions.